



Director of Community Organizing

Orange County Congregation Community Organization (OCCCO) is a 501c3 nonprofit community organization dedicated to empower people of faith to have active participation in the fight towards social justice. We do this work through the engagement of congregations, clergy and lay persons with the goal of conducting faith-based organizing for systemic change. Our vision is for all people to live in cities that recognize their inherent worth, uplift their human dignity and provide the necessary support to thrive. OCCCO is an multi-racial organization.

OCCCO is a member of Faith in Action (formerly PICO National Network), the largest faith-based community organizing network in the United States.

Position Summary:

OCCCO is seeking a full-time Director of Community Organizing to support and develop staff, clergy and grassroots leadership as well as lead issue campaigns . A qualified candidate will be an individual who has a deep respect and understanding of diverse faith traditions.

An OCCCO Director of Organizing:

- Grows OCCCO's capacity to impact systemic change in Orange County by harnessing OCCCO's organizational power for policy change in the areas of immigration, housing and education justice.
- Oversees the continuous leadership development of our core leaders, empowering people of faith, and uplifting their presence in the public arena.
- Organizes grassroots leaders and clergy in strategic collective action through campaign development and transformational voter engagement.
- Builds intentional relationships with clergy and religious leaders: identifying social justice interests and challenges in congregations, exploring how OCCCO membership meets congregational needs and constructing strategies for congregational development in partnership with OCCCO.
- Coaches organizing staff on best practices for transformative organizing and innovating system's change.
- Supports in the process of grant writing and reporting as well as funder relations.
- Oversees and supports the countywide leadership teams and subcommittees.

Essential Functions (include, but not limited to):

- Build 1:1 relationships with congregational leaders, clergy and partners across Orange County.



- Develop and conduct trainings based on OCCCO's leadership development goals for personal transformation, racial justice, equity and prophetic voice.
- Leads OCCCO's campaign work, including legislative visits with elected officials, gathering signatures, and turning out community leaders for actions, press conferences, integrated voter engagement work, etc.
- Facilitates coalition meetings, identifies partnership alignment and shared strategy.
- Carries out other duties as needed to meet the mission of the organization.

Qualifications:

- Driven, self-disciplined and flexible; able to work independently and on a team
- Facility working with clergy and people of faith
- Effective interpersonal and relational skills; self-reflective
- Commitment to bridging across difference--including race, faith, and life experience
- Proficiency in Political Data Inc or the Voter Activation Network
- Experience managing campaigns, and a history of participating in major community-based efforts for equity and justice
- Bilingual in Spanish
- At least 6 years of full-time impactful and strategic faith-based community organizing
- Bachelor's degree

Compensation and Benefits:

- This is a full-time, exempt position that reports to the Executive Director.
- Salary: Commensurate with experience and qualifications.
- This position includes regular evening work and some weekend work.
- Benefits include a comprehensive health plan and retirement.

To be considered for employment, candidates must possess a valid CA Driver's License, current automobile insurance, and consistent and reliable transportation.

Application Process:

- Email the following items to miguel@occcopico.org
 - Resume (pdf)
 - Cover Letter (pdf)

Application/Hiring Deadline:

Applications and interviews will occur on a rolling basis.



OCCCO is an Equal Opportunity Employer and does not discriminate against otherwise qualified applicants on the basis of race, color, religion, religious creed (including religious dress and grooming practices), national origin, ancestry, citizenship, physical or mental disability, medical condition, genetic information, marital status, sex (including pregnancy, childbirth, breastfeeding, or related medical conditions), gender, gender identity, gender expression, age (40 years and over), sexual orientation, veteran and/or military status, and any other status protected by state or federal law.