



START WELL
Infant Early Childhood Mental Health Consultant
JOB ANNOUNCEMENT

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| TITLE | Infant/Early Childhood Mental Health Consultant |
| FLSA STATUS | Non-Exempt |
| PAY CLASS | Full-Time |
| REPORTS TO | Start Well Director |
| LOCATION | Orange County, CA/Remote Office |

Job Summary: The Start Well program provides consultative services through highly trained Infant/Early Childhood Mental Health Professionals within Early Childhood Education and Expanded Learning programs to support the providers' capacity to effectively work with children with challenging behaviors. Our goal is to sustain every child's healthy social and emotional growth and provide developmentally appropriate individual behavior support for children showing persistent challenging behaviors.

The primary role of the Early Childhood Mental Health Consultant is to provide services to build the capacity of the adults working with children in Early Childhood Education and Expanded Learning providers and parents, to support and sustain healthy social and emotional development, prevent challenging behaviors, and provide appropriate interventions which effectively manage challenging behaviors of young children. The program goals are:

- Connect early care and education providers to the broader early intervention and mental health system.
- Provide earlier identification and connection to early intervention and clinical care.
- Increase the capability of providers to care for children with challenging behaviors and/or mental health conditions.
- Reach the family through ECE providers to educate, reduce stigma, and connect to services.

Education/Experience Requirements Minimum requirements include:

- Master's degree or equivalent required in a related field
- Three years of related experience
- Additional clinical mental health certification desired
- Proficient in Microsoft Office (Word, Power Point, Excel and Outlook) and navigate database system

**Ideal Candidate Attributes:**

- Knowledge of child development, children's mental health, family dynamics, reflective practice, group facilitation, and adult change process
- Demonstrates cultural sensitivity, is flexible, empathetic, and curious
- Tolerates ambiguity
- Understands the importance and power of relationships
- Strong public speaking ability and adult learning training skills
- Bilingual

Additional Requirements

- Clear LiveScan
- Proof of immunizations (TB, Influenza, Pertussis, Measles; COVID Preferred or be willing if State Licensing requires)

Compensation Commensurate with experience, education, and market (\$80,516 – \$84,656 per year)

Benefits

- All employees: 401(k) voluntary employee contribution
- Full-time employees (30 or more hours per week): health insurance (medical, dental, vision); paid time off; company-wide holidays
- Part-time employees (29 hours per week or less): paid sick leave

Company Summary: Charitable Ventures was launched in 2007 to encourage the growth of innovative regional nonprofits. As a nonprofit regional incubator, Charitable Ventures has fiscally sponsored more than 60 community projects and regional initiatives since inception. In 2019, Charitable Ventures anticipates sponsoring 32 active projects on track to raise between \$10 and \$12 million. In 2019, Charitable Ventures expanded its capacity building efforts for the non-profit sector via the addition of staff and resources from The Olin Group, a regional consulting firm that has been supporting nonprofit organizations since 2002.

Applications: Please send cover letter and resume to sandy.avzaradel@startwelloc.org

Charitable Ventures is committed to the principle of equal employment opportunity.