



PROGRAM MANAGER JOB ANNOUNCEMENT

TITLE	Program Manager
FLSA STATUS	Exempt
PAY CLASS	Full-Time
REPORTS TO	Director of Programs
LOCATION	Santa Ana, California (on-site)

Who is Charitable Ventures and who is Project Kinship?

Charitable Ventures was created to make sure nonprofits are resilient, effective, and empowered so they can serve their communities when they are needed most. Aiming to make our community more socially, racially, and economically just, our employees guide and design strategies to effectively address those needs.

Fiscally sponsored by Charitable Ventures, the mission of Project Kinship is to provide support and training to lives impacted by incarceration, gangs, and violence through hope, healing, and transformation. Since its founding in 2014, Project Kinship has experienced significant growth as an organization and is now providing support for re-entry to schools and the workforce.

Do you have a passion for impacting the lives of people affected by incarceration, gangs, and violence in the community?

If so, your passions align with the Charitable Ventures/Project Kinship mission!

What are we looking for in our next team member?

Answer the questions below to see if you may be our new team member!

Are you ready to:

- Lead a team of passionate mental health service providers?
- Ensure treatment plans are effective and impactful?
- Work with an innovative leadership team to generate change in your community?
- Support the critical work of the social sector?

If you answered yes to any of the questions above, your next career may be waiting for you at Charitable Ventures! And we would love to explore it with you.



Job Summary

The Program Manager has the opportunity to have a positive impact on their community by improving the lives of community members impacted by incarceration, gangs, and violence. They do this by leading a team of mental health services professionals in the development and delivery of effective treatment plans. This position has oversight of all aspects of program operations for the Community and Recovery Center Mental Health Program.

What are the desired qualifications?

Education:

- Master's degree from an accredited college or university in the field of Social Work, Psychology, Counseling, or related field

Experience:

- Prior behavioral health experience and minimum of two years of licensure in order to provide CA BBS supervision to pre-licensed staff is required
- Two years of experience in management level positions in mental health services and/or several years in a lead position with a clinic providing direct clinical, case management experience, and knowledge of rehabilitation philosophy and trauma-informed best practices is preferred
- Experience in implementing and scaling up clinical programming and working within county contract reporting requirements is preferred

Licenses:

- Must possess a current, valid California license as a LCSW, LMFT, LPCC, Ph.D., or Psy.D. and able to practice independently at the highest level possible.
- Proof of education, licensure, and good standing with the CA BBS are required.

Compensation

Commensurate with experience, education, and market the range for this position is \$79,500 to \$89,250 annually

Benefits

- Health insurance (medical, dental, vision); paid time off; company-wide holidays
- 401(k) voluntary employee contribution
- **But the most rewarding benefit is your ability to contribute to building stronger communities!**



Is this job not a right fit for you? Maybe it is for a colleague, friend, or neighbor. Please refer anyone that may be a good fit! And check back for other postings as you may become a team member through *your* unique skills and experiences!

Company Summary

Launched in 2007, Charitable Ventures is a non-profit organization dedicated to creating positive social impact through transformative ideas and investments. The agency provides incubation, sponsorship, and capacity building services such as planning, facilitation, and evaluation for funders, non-profit organizations, government, and community leaders throughout California.

Charitable Ventures maximizes the impact of emerging and established nonprofits, as well as donors and foundations with a passion for change – and is considered an essential part of the nonprofit sector infrastructure in Southern California. Since inception, it has fiscally sponsored more than 60 projects that address a wide array of social issues.

Applications: Please send cover letter and resume to aaron@projectkinship.org

Charitable Ventures is committed to the principle of equal employment opportunity. In all that we do, Charitable Ventures supports its clients, projects, staff and partners through our commitment to equity, economic and social justice, diversity and inclusion, and in ways that uplift our communities' assets and potential.